

	2016 Salary Comparison COUNCIL MEMBER									
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)			
City of Everett	105,800	Council Member	\$27,504	P/T	Yes (10% employee contribution)	Elected	\$28,056			
City of Seattle	662,400	Council Member	\$123,359	F/T	Yes	Elected	\$126,443			
Clark County <sup>1</sup>	451,820	Councilors	\$53,000	P/T	Yes (7% employee contribution)	Elected	\$54,590			
King County	2,052,800	Council Member	\$145,220	F/T	Yes	Elected	TBD			
Kitsap County	258,200	Commissioner	\$116,580	F/T	Yes	Elected	\$126,077			
Pierce County	830,120	Council Member	\$107,602	F/T	Yes	Elected	TBD			
Skagit County	120,620	Commissioner	\$91,549	F/T	Yes	Elected	TBD			
Thurston County	267,410	Commissioner	\$111,600	F/T	Yes	Elected	TBD			
Whatcom County	209,790	Council Member	\$30,000	P/T	Yes	Elected	\$30,660			
F/T Average <sup>2</sup>			\$115,866							
Snohomish County	757,600	Council Member	\$114,668	F/T	Yes	Elected				

<sup>&</sup>lt;sup>1</sup> Effective 1/1/2016: The new Council position's initial annual salary is \$53,000. The three incumbent Councilors' annual salary remains \$102,228.

<sup>&</sup>lt;sup>1</sup>Effective 1/1/2017: All Council position's annual salary is set at \$54,590.

<sup>&</sup>lt;sup>1</sup> The changes are a result of the Clark County Home Rule Charter adopted on 5/27/2014

<sup>&</sup>lt;sup>2</sup>P/T positions not included in average



2016 Salary Comparison  EXECUTIVE									
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)		
City of Everett	105,800	Mayor	\$174,540	F/T	Yes (10% employee contribution)	Elected	TBD		
City of Seattle	662,400	Mayor	\$190,426	F/T	Yes	Elected	\$195,186		
Clark County	451,820	County Manager	\$163,104	F/T	Yes (7% employee contribution)	Appointed	TBD		
King County	2,052,800	County Executive	\$217,831	F/T	Yes	Elected	TBD		
Kitsap County	258,200	No Match							
Pierce County	830,120	Executive	\$183,819	F/T	Yes	Elected	TBD		
Skagit County	120,620	Administrator	\$161,943	F/T	Yes	Elected	TBD		
Thurston County	267,410	County Manager	\$147,000	F/T	Yes	Appointed	TBD		
Whatcom County	209,790	Executive	\$155,404	F/T	Yes	Elected	\$158,823		
F/T Average			\$174,258						
Snohomish County	757,600	Executive	\$165,930	F/T	Yes	Elected			



	2016 Salary Comparison ASSESSOR									
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)			
City of Everett	105,800	No Match								
City of Seattle	662,400	No Match								
Clark County	451,820	Assessor	\$108,996	F/T	Yes (7% employee contribution)	Elected	\$112,266			
King County	2,052,800	Assessor	\$170,997	F/T	Yes	Elected	TBD			
Kitsap County	258,200	Assessor	\$120,337	F/T	Yes	Elected	\$124,402.50			
Pierce County	830,120	Assessor/Treas urer	\$129,786	F/T	Yes	Elected	TBD			
Skagit County	120,620	Assessor	\$80,610	F/T	Yes	Elected	TBD			
Thurston County	267,410	Assessor	\$111,600	F/T	Yes	Elected	TBD			
Whatcom County	209,790	Assessor	\$102,159	F/T	Yes	Elected	\$104,407			
F/T Average			\$117,784							
Snohomish County	757,600	Assessor	\$115,269	F/T	Yes	Elected				



2016 Salary Comparison										
AUDITOR										
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)			
City of Everett	105,800	No Match								
City of Seattle	662,400	Exec Manager- City Auditor	\$149,096	F/T	Yes	Appointed	\$152,823			
Clark County	451,820	Auditor	\$108,996	F/T	Yes (7% employee contribution)	Elected	\$112,266			
King County	2,052,800	Auditor	\$174,206	F/T	Yes	Appointed	TBD			
Kitsap County	258,200	Auditor	\$120,337	F/T	Yes	Elected	\$124,402.50			
Pierce County	830,120	Auditor	\$129,786	F/T	Yes	Elected	TBD			
Skagit County	120,620	Auditor	\$80,610	F/T	Yes	Elected	TBD			
Thurston County	267,410	Auditor	\$111,600	F/T	Yes	Elected	TBD			
Whatcom County	209,790	Auditor	\$102,159	F/T	Yes	Elected	\$104,407			
F/T Average			\$122,099							
Snohomish County	757,600	Auditor	\$115,269	F/T	Yes	Elected				



2016 Salary Comparison									
CLERK									
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)		
City of Everett	105,800	No Match							
City of Seattle	662,400	No Match							
Clark County	451,820	Clerk	\$108,996	F/T	Yes (7% employee contribution)	Elected	\$112,266		
King County	2,052,800	Clerk/Director- Jud Admin-SC	\$158,452	F/T	Yes	Appointed	TBD		
Kitsap County	258,200	Clerk	\$120,337	F/T	Yes	Elected	\$124,402.50		
Pierce County	830,120	Clerk of the Superior Court	\$142,481	F/T	Yes	Appointed	TBD		
Skagit County	120,620	Clerk	\$80,610	F/T	Yes	Elected	TBD		
Thurston County	267,410	Clerk	\$111,600	F/T	Yes	Elected	TBD		
Whatcom County	209,790	Chief Deputy Clerk	\$86,220	F/T	Yes	Appointed	\$86,220		
F/T Average			\$115,528						
Snohomish County	757,600	Clerk	\$114,456	F/T	Yes	Elected			



## 2016 Salary Comparison PROSECUTING ATTORNEY

Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)
City of Everett	105,800	No Match					
City of Seattle	662,400	No Match					
Clark County	451,820	Pros. Attorney	\$162,624	F/T	Yes (7% employee contribution)	Elected	\$167,503
King County	2,052,800	Prosecuting Attorney	\$187,770	F/T	Yes	Elected	TBD
Kitsap County	258,200	Prosecuting Attorney	\$162,218	F/T	Yes	Elected	\$165,870
Pierce County	830,120	Prosecuting Attorney	\$162,618	F/T	Yes	Elected	TBD
Skagit County	120,620	Prosecuting Attorney	\$150,724	F/T	Yes	Elected	TBD
Thurston County	267,410	Prosecuting Attorney	\$162,621	F/T	Yes	Elected	TBD
Whatcom County	209,790	Prosecuting Attorney	\$162,618	F/T	Yes	Elected	\$165,870
F/T Average			\$164,456				
Snohomish County	757,600	Prosecuting Attorney	\$162,618	F/T	Yes	Elected	



## 2016 Salary Comparison SHERIFF

Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)
City of Everett	105,800	No Match					
City of Seattle	662,400	No Match					
Clark County	451,820	Sheriff	\$114,720	F/T	Yes (7% employee contribution)	Elected	\$118,162
King County	2,052,800	Sheriff	\$182,324	F/T	Yes	Elected	TBD
Kitsap County	258,200	Sheriff	\$130,094	F/T	Yes	Elected	\$132,696.00
Pierce County	830,120	Sheriff	\$148,614	F/T	Yes	Elected	TBD
Skagit County	120,620	Sheriff	\$106,628	F/T	Yes	Elected	TBD
Thurston County	267,410	Sheriff	\$125,088	F/T	Yes	Elected	TBD
Whatcom County	209,790	Sheriff	\$132,000	F/T	Yes	Elected	\$134,904
F/T Average			\$134,210				
Snohomish County	757,600	Sheriff	\$130,811	F/T	Yes	Elected	



2016 Salary Comparison										
TREASURER										
Jurisdiction	Population	Job Title	2016 Salary (Current) Top Step	F/T - P/T	Receive Paid Medical Benefits	Elected Or Appointed	2017 Salary (Projected)			
City of Everett	105,800	No Match								
City of Seattle	662,400	No Match								
Clark County	451,820	Treasurer	\$108,996	F/T	Yes (7% employee contribution)	Elected	\$112,266			
King County	2,052,800	Treasury Manager	\$132,490	F/T	Yes	Appointed	TBD			
Kitsap County	258,200	Treasurer	\$120,337	F/T	Yes	Elected	\$124,402.50			
Pierce County	830,120	Assessor/ Treasurer	\$129,786	F/T	Yes	Elected	TBD			
Skagit County	120,620	Treasurer	\$80,610	F/T	Yes	Elected	TBD			
Thurston County	267,410	Treasurer	\$111,600	F/T	Yes	Elected	TBD			
Whatcom County	209,790	Treasurer	\$102,159	F/T	Yes	Elected	\$104,407			
F/T Average			\$112,283							
Snohomish County	757,600	Treasurer	\$109,050	F/T	Yes	Elected				